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Occupational Health Policy Statement

Statement of Intent

This is the Occupational Health policy statement of:

Raditech Ltd

Our Occupational Health policy is to:

Raditech

Raditech Limited is fully committed to ensuring, so far as is reasonably practicable, the occupational health, safety and wellbeing of all staff and those affected by its work activities, including visitors, members of the public, third parties and contractors. This Policy applies to every aspect of the Company's business, including all knowledge exchange, commercial, and management activities; this includes mental health and fatigue management and guidance on the recognition and treatment of both.

The Company's Occupational Health, Safety and Wellbeing Strategy underpins the Policy by detailing how the Company intends to organise itself in a planned and co-ordinated way to fulfil legal and other requirements, as a minimum, and to promote a positive, sustainable culture in which everyone plays their part.

Our intention is to provide and implement a process of continual improvement to ensure a safe, healthy and secure environment and working conditions where this is within our influence. Primarily, this will be achieved through the implementation of relevant HSE and sector specific guidance and by:

- Continually reviewing objectives and improving the management framework;
- Achieving a recognised accredited international standard to further promote the systematic management of occupational health and safety.

The Principal Aims of this Policy are to ensure:

- All Company Managers understand their roles and responsibilities and accept ownership and full responsibility for health and safety matters;
- All workplace hazards are assessed, mitigated and controlled in a proportionate manner to reduce associated risks and prevent work-related injury and ill health;
- Effective communication mechanisms are in place to ensure consultation and participation of staff, employees and third parties on matters affecting their health, safety and wellbeing;
- All staff, including employees and managers are sufficiently trained to enable them to discharge competently their legal duties;
- All staff and those who could be affected by the Company's work activities take reasonable care of their own health and safety, and that of others who might be affected, and as far as is necessary cooperate and assists the Company in complying with its statutory health and safety obligations;

- OHSaW performance standards are monitored and measured against clear, measurable indicators aimed at continuous improvement.

Raditech Limited commits itself to the highest standards of OHSaW by allocating suitable and sufficient resources to fully implement the Policy, in keeping with its values and standing as a leading UK Company.

This Policy will be reviewed annually and updated as necessary.

Signed:

Print name: Chris Cole

Date: 01 January 2026

Review Date: 01 January 2027