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## Carbon Net Zero

### Statement of Intent

This is the Carbon Net Zero policy statement of:

Raditech Ltd

Our Carbon Net Zero policy is to:

Raditech Limited is committed to protecting the environment by demonstrating high standards of environmental responsibility in all our operations and minimising the environmental impacts associated with our activities, products and services. Climate science emphasises the importance of rapid and deep emissions cuts.

Raditech Limited has the following near and long-term science-based emissions reduction targets which have been nominated by the Science Based Targets initiative (SBTi). The SBTi is a global body enabling businesses to set ambitious emissions reduction targets in line with the latest climate science.

The SBTi nominated targets are:

#### Overall net-zero target:

- Raditech Limited commits to reach net-zero GHG emissions across the value chain by FY2040.

#### Near-term targets:

- Raditech Limited commits to reduce absolute scope 1 GHG emissions 50% by FY2030 from a FY2022 base year.
- Raditech Limited also commits to increase annual active sourcing of renewable electricity to 100% by FY2035.
- Raditech Limited further commits to reduce absolute scope 3 GHG emissions 50% by FY2035 from a FY2022 base year.

#### Long-term target:

Raditech Limited commits to reduce absolute scope 1,2, and 3 GHG emissions 90% by FY2040 from a FY2022 base year.

To achieve net-zero GHG emissions across the value chain by 2040 our approach includes:

- implementing, maintaining and communicating this policy across the company and making it available to all interested parties
- legislative compliance and demonstration of best practice
- following recognised frameworks and standards
- strategic decision making and improved operational practices to decarbonise our business
- measurement, monitoring, analysis and reporting of our GHG inventory, aligned with the GHG Protocol, and our progress as we transition towards our net zero goal
- rapid elimination of emissions will be prioritised where technically and commercially practicable

- establishment and regular review of objectives and targets and publication of our performance against these objectives
- investment of appropriate resources and information to achieve our objectives and targets
- improving the energy efficiency of our buildings and IT systems and sourcing renewable energy where technically and commercially practicable
- continued investment in agile working and IT and communication systems
- minimising business travel
- working with our suppliers to reduce supply chain related emissions through measurement, target setting and collaboration
- supporting our staff to inform and empower them to implement carbon net zero solutions at work and at home. This includes internal awareness campaigns, training and the possible provision of HR benefits
- advising and working with our clients to achieve aligned goals including legal advice, thought leadership and sharing of best practice
- being a signatory of appropriate external initiatives and collaborating with other external interested parties so that we learn, share best practice and collaborate to champion positive environmental change; and
- neutralising residual emissions by using permanent carbon removal and storage to counterbalance the final <10% of residual emissions that cannot be eliminated.

This Policy will be reviewed annually and updated as necessary.

Signed:

Print name: Chris Cole

Date: 01 January 2026

Review Date: 01 January 2027